



Environmental Policy Statement

Introduced: July 2023

Next review date: August 2026

We Are Ease Ltd (referred to as Ease in this document) recognises that its activities can have a significant impact on the environment that may last well into the future. We intend to minimise any negative impacts and maximise the positive effects of our operations through our commitment to sustainable business operations. We seek to operate in a socially responsible way throughout all of our activities to exceed the expectations of our customers, other stakeholders and the communities in which we work and to leave a lasting legacy for the future.

Ease is committed to:

- Promoting best practice in all environmental matters and where practicable exceeding the requirements of environmental legislation or contract conditions.
- Reducing any nuisance caused through our operations to minimum levels, engaging with our neighbours when unwanted environmental impact is unavoidable and challenging our teams to deliver a positive community benefit on each project.
- Reducing waste to minimum practical levels, re-using surplus materials in-house where practicable and by segregating any residual waste to promote recycling wherever waste is unavoidable. We encourage digital formats wherever possible and actively discourage hard paper copies.
- Reducing our consumption of fossil fuels and other consumable resources to minimum practical levels by using positive initiatives [such as our 'Ease to Work' Scheme].
- Engaging our staff in all environmental matters, creating teams to develop best environmental practice across all business areas and by appropriate training to give our staff the tools and knowledge to deliver positive environmental benefits for the communities in which we work.
- Promoting sustainable construction through careful and appropriate design, materials selection and construction methodology.
- Engaging our suppliers and subcontractors in the implementation of all policy objectives.

We will regularly monitor our progress towards these policy objectives by evaluating and reporting our performance against preset targets.

Signed

Date 29th August 2025

Dafydd Hollyman, We Are Ease Ltd Director



We Are Ease Ltd, The Pavilion, Moorhaven, Bittaford, Ivybridge, Devon, PL21 0TZ

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Document Control

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