



Sustainability Policy Statement

Introduced: July 2023

Next review date: August 2026

We Are Ease Ltd recognises that its actions could have an impact on the Environment, by the nature of its business. To minimise the impact on the Environment and to make the current industry more sustainable, the follow measures are implicated:

Waste

- Use a Site Waste Management Plan and monitor waste on site.
- Use Waste Hierarchy Reduce, Reuse, (Reimagine) Recycle.
- Reduce amount of waste by:
 - The reuse as a first priority, items from demolished buildings (if appropriate to the scheme);
 - Then in new design demonstrate the reduction of waste, use standard sizes boards etc;
- Liaise with supply chain on materials supplied, provenance, how are they being delivered can packaging be reduced or taken back to be recycled at source;
- Provide recycling bins on site for identified waste streams;
- Use local recycling facilities and transfer stations in agreement with staff;
- Provide Waste Transfer notes and monitor amounts of waste, produce figures.

Energy/Carbon

- Consider options to reduce carbon footprint.
- Consider energy requirements ratings of any new equipment, specify low energy.
- Consider heat recovery from extraction and other equipment.
- Consider zoning of specific areas, ie lighting, heating zones.
- Install BMS, to provide ability to sub meter.
- All new lighting to be LED.
- Identify opportunities for renewables.

Materials

- Consider the use of:
 - Local materials;
 - Recycled materials;
 - Responsibly sourced materials -All timber to be FSC or equivalent (PEFC);
- Reduced amount of PVC in any project;
- Detailing how materials choices have been made and why.

Water

Consider water management, use of grey water, low water use taps, low water catering equipment.



We Are Ease Ltd, The Pavilion, Moorhaven, Bittaford, Ivybridge, Devon, PL21 0TZ

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Inclusive Design

- Aspire for best practice beyond minimum Part M.
- Consider heights table and chairs, stability and accessibility of furniture.
- Ability for family groups, pushchairs and wheelchairs to sit together.
- Heights of counters, tills, hearing loops at tills, colour contrast.
- Acoustics.
- Implement a review and aim for Kite mark approval of schemes.

Skills and Training

- CSCS cards to be requested from the project team and sub-contractors. This is to be logged at induction.
- Identify skill enhancing opportunities and training for internal staff and local community.

Maintenance

- Consider long term maintenance issues, access for maintenance and practical housekeeping issues.

Liaison

- Consultation to identify opportunities to input into the project in a practical fashion with regular technical review meetings.
- Early and regular liaison, with Fire Service, Local Authority Building Control.

Signed



Date 29th September 2025

Dafydd Hollyman, We Are Ease Ltd Managing Director

Document Control

Version	Issue Date	Revision Date	Changes Made	Approved by:
1.0	July 2023	29/8/2024	Initial Issue	D Hollyman (MD)
2.0		29/8/2025	Reviewed – no changes made	D Hollyman (MD)



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