



Project Manager - Cornwall

Permanent | Full-Time

Are you an experienced Project Manager looking to play a key role in the delivery of high-quality construction projects across Cornwall?

Due to continued growth and an expanding project portfolio, we are seeking a proactive and Client-focused Project Manager to join our team. This is an exciting opportunity to lead the successful delivery of a diverse range of residential, hospitality, heritage, refurbishment and new-build projects throughout Cornwall.

Working closely with the Directors and wider delivery team, you will take responsibility for managing projects from pre-construction through to completion, ensuring they are delivered safely, on programme, within budget and to the highest quality standards. This role offers excellent career progression within a growing construction management business with a strong reputation across the South West.

Key Responsibilities

- Lead the day-to-day management and delivery of construction projects across Cornwall.
- Manage all project activities from mobilisation through to practical completion and handover.
- Develop, monitor and maintain project programmes to ensure successful delivery against key milestones.
- Coordinate project teams, consultants, trade contractors and stakeholders to achieve project objectives.
- Act as the primary point of contact for clients, ensuring clear communication and excellent relationship management throughout the project lifecycle.
- Oversee project budgets, cost control and commercial performance alongside the commercial team.
- Ensure all works are delivered safely, efficiently and in accordance with company procedures and statutory requirements.
- Manage project risks, opportunities and change control processes.
- Chair project meetings and provide regular progress reports to clients and senior management.
- Oversee quality management processes to ensure projects are delivered to the required standards.
- Liaise with design teams and consultants to resolve technical issues and maintain project momentum.
- Support pre-construction activities including programming reviews, buildability assessments and project planning.
- Build and maintain strong relationships with clients, consultants, statutory authorities and supply chain partners.
- Contribute to the continuous improvement and growth of the business.



Requirements

- Proven experience in a Project Manager role within the construction industry.
- Experience successfully delivering construction projects from inception through to completion.
- Strong leadership, communication and stakeholder management skills.
- Excellent organisational and programme management abilities.
- Good understanding of construction methodologies, project planning and risk management.
- Ability to manage multiple workstreams and priorities effectively.
- Commercial awareness and understanding of project financial performance.
- Experience working collaboratively with design teams, consultants and trade contractors.
- Self-motivated, professional and capable of working independently.
- Full UK Driving Licence.

Desirable

- Degree, HNC/HND or recognised qualification in Construction Management, Building, Engineering or a related discipline.
- SMSTS certification.
- First Aid at Work certification.
- Experience working within construction management, design and build, or principal contractor environments.
- Knowledge of JCT contracts and contract administration.
- Experience delivering residential, hospitality, heritage or mixed-use developments.
- Membership of CIOB, APM or similar professional body.
- Strong local supply chain knowledge within Cornwall and the wider South West region.

What's On Offer

- Competitive salary reviewed annually.
- Performance related bonus.
- Company pension scheme.
- Professional development, training, and support towards relevant qualifications (e.g. CIOB, APM).
- Career progression opportunities, with the ability to take on greater responsibilities as the business grows.
- Opportunity to work on a diverse portfolio of commercial, residential, and mixed-use developments across the South West.
- Collaborative, supportive, and entrepreneurial culture where your ideas and contributions are valued.
- Car allowance, with reimbursable business mileage.
- The opportunity to genuinely influence the direction and success of a growing business.
- 25 days annual leave, plus bank holidays.
- As the business continues to grow, exceptional performance will be recognised through increased responsibility, leadership opportunities, and the potential to participate in long-term incentive arrangements.





Our Commitment to Inclusive Recruitment

We are an equal opportunities employer and welcome applications from all backgrounds. We actively promote good practice in eliminating discrimination in all forms through fair and inclusive recruitment processes. We are committed to building a diverse workforce and ensuring that every candidate is treated with respect and dignity. If you require any adjustments during the recruitment process, please let us know.

To apply, please email Covering Letter/CV to Joe: jalford@weareease.com



We Are Ease Ltd, The Pavilion, Moorhaven, Bittaford, Ivybridge, Devon, PL21 0TZ

Company Reg No.: 10436920. VAT No.: 257842767. Reg. Address: c/o Mark Holt & Co, 7 Sandy Court, Ashleigh Way, Langage Business Park, Plymouth, PL7 5JX